

Appendix 2 Benchmarking

Organisation	Role title	R and E comparator roles within structure**	Salary
Barnsley Metropolitan Council	Service Director	3	£110,000-£115,000*
Sheffield City Council	Service Director	4	£100,000 - £115,000*
Wakefield Council	Service Director	4	£95, 000 -£115,000*
Bradford Council	Assistant Director	6	£96,350 -£108,925*
Calderdale Council	Group Director	4	£100,000 - £104,999*
North Yorkshire Council	Assistant Director	7	£111,533 -£119,774*
Hull Council	Assistant Director	4	£108,403
Rotherham MBC	Service Director	3	£105,726

*Depending on experience

** Councils have designed roles within their respective organisations in different ways. This column denotes the number of Chief Officer roles relating to activity in RMBC's Regeneration and Environment